

Week Starting – December 21, 2018

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Draft - CDPAP Agency Data Collection Form - Please Review

Would this information help Consumers make a reasoned choice when they need to change Agencies

Articles

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On September 16, 2013 the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

We are pilgrims on a journey; we are travelers on the road;

We are here to help each other walk the mile and bear the load

Excerpt from - *The Servant Song*- Richard Gillard (1974)

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services, Inc.](#) created a FREE Employment Information Bridge between Consumers and Personal Care Assistant (PCA) Candidates.

Consumers / Advocates

To search for a PCA Candidate complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be enrolled in the email database, and posted on the website for a month, distributed to all of the members of the

Consumer Directed Services database (Consumers, PCA Candidates, and a variety of other Employment Resources), and published in the Consumer Directed Services Newsletter for a month.

To just add your information to the Consumer Directed Services database, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**. When your information is received it will be enrolled in the email database and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Personal Care Assistant (PCA) Candidates

To include your information in the Newsletter and email database, complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). When your information is received, your information will be published in the Newsletter for a month, and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Also, to access our list of Currently Available Jobs, please use the following link: [JOBS](#)

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards,
Ed Litcher

Consumers Searching

Consumers Wanted: *For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try*

www.ConsumerDirectedServices.com.

*Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.*

Sharon () on Thursday, December 13, 2018 at 20:25:15

Neighborhood Name: Roosevelt Island

City, Town or Borough: NYC

Available Transportation: Subway (F), Bus (Q102), Tramway, and Ferry from Long Island

City, Astoria and Manhattan.

Phone: 212-758-1274

Best Time: Tuesday, Thursday, Friday and Weekend

E-mail: sstern1008@gmail.com

Consumer Age: Between 51 and 70

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia, Ventilators, Wheelchairs

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number

Description of Schedule: flex

Pay Per Hour: Determined by Agency

Comment: Although the salary and full benefit program is provided by Concepts of Independence, **the Consumer will consider paying a salary bonus**, depending upon the PCA's willingness to remain on the job and their ability to do their job effectively.

Jason () on Tuesday, December 4, 2018 at 13:50:42

Neighborhood Name: Down town New Rochelle

City, Town or Borough: New Rochelle

Available Transportation: Bus, Train

Phone: 914-980-1300

E-mail: jman39@aol.com

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia, Wheelchairs

Preferred Candidate Gender: Male

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 13

Days: 3-4

Start Time: 9 AM

Description of Schedule: Live In Assignment

Pay Per Hour: 14.00

Pay Per Day: 182.00

Comments: Working male seeks personal care assistant who is responsible, consciences, mature and punctual to work a simple schedule. Experience with Quad external catheter care, ADL, bowel routines and standing pivot transfer knowledge preferred with attention to details and cleanliness. Includes light housekeeping/maintenance. Willing to train willing and able candidate. Includes Private PCA bedroom and is a CDPAP case. Assignment is a 5-minute walk from the New Rochelle Metro North train station, near the 61, 30, and 7 Beeline buses. Please email resume and references to set up interview.

PCA Information

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Note: If you are seeking employment from a Consumer who is receiving their service authorization from a New York State Medicaid funded Consumer Directed Personal Assistance Program, the Consumer is permitted to consider your employment only if you can pass ALL of the following New York State reviews.

1. You are an adult of at least 18 years of age.
2. The Consumer is not your spouse or (if the Consumer is younger than 21) is not your child.
3. You do not live in the home of the Consumer (unless their service requires it).
4. You are not the Designated Representative (Surrogate) of the Consumer.
5. You do not have any financial control over the Consumer.
6. Your information must pass a Federal and State Government Exclusion List Review.
- 7 You have a verifiable Social Security number and the qualified documents needed to prove that you are eligible to work in the United States.

The State of New York also requires each Personal Care Assistant to complete a Health Assessment BEFORE you begin work.

The Health Assessment includes:

- A basic physical exam - blood pressure, height, weight, etc.
- A TB (Tuberculosis) Screen (PPD) or a chest x-ray if the test is positive or if the test would not be appropriate
- A Measles and Rubella Screen or Vaccine
- A drug test of Urine (forensic toxicology)
- Documentation of vaccination against influenza, or wearing of a surgical or procedure mask during the influenza season

In addition to the above New York State requirements, the municipality in which the Consumer lives may also impose additional health assessments or legal reviews. The Consumer Directed Personal Assistance Program your Consumer chooses will require the completion of a Memorandum of Understanding (Consumer / Personal Care Assistant Agreement) to clarify the employment relationship, and they may require other documents to help them effectively complete their role as the Consumers Fiscal Intermediary.

PCA Candidates

Christian Markowitz () on Saturday, November 24, 2018 at 13:52:51

Address: 103-65 104 St Ozone Park NY 11414
Phone: 347-942-8936
Best Time: Anytime
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: Alex Haly
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concept of Independence
Experience: Young Adults, Paraplegia, Quadriplegia, Hemiplegia, Wheelchairs
Description of Languages: Spanish English
Can pass the New York State Review: Yes
Had a Health Assessment in the past 12 months: Yes
Have or can get a copy of my recent Health Assessment: Yes
Other Documentation Available: Proof of Identity, Recommendations
Certificate/License: Personal Care, Driver's License
Hours per Week: 50
Days per Week: 5
Preferred Start Time: Anytime
Days I Would Like to Work: Doesn't matter
I am willing to work a 24 Hour Sleep-In schedule: Yes
Target Salary Per Hour: 15

Kamala Singh () on Friday, November 23, 2018 at 16:34:03

Address: 86-76 208th Street, Apt 2D Queens Village New York 11427
Phone: 347 548 4087
Best Time: 7pm
E-mail: Kamala1931@live.com
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concept of Independence

Experience: Young Adults, Seniors, Paraplegia, Ventilators, Wheelchairs, Lifters, Other Equipment, Mental Impairments / Alzheimer's Disease, Special Diets, Languages

Description of Special Diets: Vegetarian, low salt,

Description of Languages: English

Can pass the New York State Review: Yes

Had a Health Assessment in the past 12 months: Yes

Have or can get a copy of my recent Health Assessment: Yes

Other Documentation Available: Proof of Identity, Recommendations

Certificate/License: Personal Care, Home Health Aid

Hours per Week: 40

Days I Would Like to Work: Monday, Tuesday, Wednesday, Thursday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 15

Articles Related to the CDPAP

DIA meeting dates for 2018

***General Membership Meetings are held monthly. We meet at Selis Manor,
1st Floor Auditorium 135 West 23rd Street (between 6th and 7th Avenues)
New York City
1:30 PM to 4:00 PM***

<http://www.disabledinaction.org/meetings.html>

All DIA meetings are open to the public and are wheelchair accessible. We require that all attendees refrain from smoking, wearing any fragrance or carrying devices that beeps (turn off electronic devices or put them on vibrate), as these are all harmful to some of our members and guests. Please support our scent-free environment by abstaining from perfume and cologne! In the event of bad weather, visit www.disabledinaction.org or by calling the DIA answering machine at 718-261-3737, 30 minutes after sundown on Saturday

Don't miss a single issue of Able Newspaper

the newspaper for, by and about the disabled. Get a Free Subscription by visiting www.ablenews.com.

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Able Newspaper is an established, widely read publication in the disabled community. Able is read by a specific population that includes People with Disabilities; Families and Friends of People with Disabilities; Involved Professionals; Volunteers and other interested parties. For information about our website or print editions call 516-939-2253

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL: 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Espanol) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL 631-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

Alternative Resources

The following resources MAY help Consumers find new Personal Care Assistant (PCA) Candidates and manage the CDPAP. (Suggestions Welcome)

Employment

Kingsborough Comm. College, Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

NYC Technical College Placement Office
pdc@citytech.cuny.edu
(718) 260-5050

Advertising

Able Newspaper
Cost \$5 for each 5 word line (or part) – 30days
Phone: 516-939-2253 www.ablenews.com

Backpage - Basic Cost - Free (7 days)
Available Updates - Auto Repost + Sponsor Ad
(cost determined by number of weeks)
<http://newyork.backpage.com/MedicalHealthJobs/>

Classified Ads, Cost Free
<http://www.classifiedads.com/post.php>

Craigslist, Cost \$45.00 (30 days)
<http://newyork.craigslist.org/>

System Navigation

Homecare Planning Solutions
<http://www.hpsny.org/learning-center/home-care/enroll-in-cdpap/>
718-215-0926

Assistance with enrolling in a CDPAP, or questions about CDPAP,
Call to speak with a specialist. Never any charge for their help

Independent Consumer Advocacy Network (ICAN)
ICAN helps people in New York's Managed Care Plans
Call (844) 614-8800 TTY Relay Service: 711
<http://icannys.org/>

Evelyn Frank Legal Resources Program
Focus - Medicaid, Medicare, home care services, and public benefits issues affecting older adults & people with disabilities
212.613.7310 Monday through Friday 9:00 am – 5:00 pm
EFLRP@nylag.org

Draft - CDPAP Agency

Data Collection Form

- *Name of Agency*
- *Address*
- *Contact Person*
- *Contact Telephone*
- *Contact Email Address*
- *Website*
- *Counties Served*
- *Managed Care Providers*
- *Direct County or DSS Contracts*
- *Number of Years Providing Home Care Services*
- *Number of Years Providing Consumer Directed Personal Assistance Services*
- *Percent CDPAP Consumers verses total Home Care Consumers.*
- *Will your agency be required to participate in the Electronic Visit Verification Program.*

- *Positions occupied by Consumers:*
 1. *Service Recipients*
 2. *Client Advisory Members*
 3. *Board Members*
 4. *Employees*
 5. *Other*

- *If Consumers are on the Board of Director, what portion of the Board is controlled by Consumers?*

- *Reason for becoming a CDPAP:*
 1. *The program is our primary mission.*
 2. *This program helps us to achieve the corporate goal of consumer empowerment.*
 3. *Consumers served by our traditional home care program requested this service.*
 4. *The program provided a more cost effective service solution for consumers with more complex service needs.*
 5. *This program allows us to diversify our mix of services.*

6. *This business model offered a lucrative opportunity that could benefit both the corporation and the consumers.*

7. *Other*

- *Problems with the CDPAP (Besides inadequate reimbursement):*

1. *The model complicates the process of utilizing the corporation's proven systems of quality and fiscal control.*

2. *The model facilitates and encourages Consumer fraud and abuse.*

3. *The model complicates the process of complying with and controlling new regulatory requirements, such as overtime, sleep-in, and joint employment.*

4. *It is difficult to maintain a clear line of separation between agency and consumer responsibilities.*

5. *The consumer's problem of locating suitable PCA's, and managing the delivery of services may make the program too difficult for some consumers.*

6. *It is administratively difficult to manage the problem of collecting all of the required PCA documents without compromising consumer independence or program liability.*

7. *Other*

- *Why Should a Consumer choose your Agency?*

- *Other Comments about your Agency*